



**DRAFT MINUTES OF THE REGULAR BOARD MEETING
BELLINGHAM SCHOOL DISTRICT BOARD OF DIRECTORS
March 25, 2020**

1.0 OPENING ITEMS

1.1 Meeting Date and Location:

March 25, 2020 via remote Zoom meeting.

1.2 Call to Order/Roll Call:

Mr. Benjamin called the meeting to order at 6:01 p.m. He acknowledged that this meeting, while attended from various locations, is being held on the ancestral homelands of the Coastal Salish people. Present: Directors Kelly Bashaw, Douglas Benjamin (President), Camille Diaz Hackler, Jenn Mason, Superintendent Greg Baker and Sheri (recorder). Director Katie Rose was unable to attend. Mr. Benjamin acknowledged the heroic work that Dr. Baker and his team have done to successfully manage this unprecedented COVID-19 event, and the board is appreciative of the additional work that allowed this meeting to occur. He noted that members of executive team, as well as others, are viewing this meeting but are not visible on our screens.

1.3 Audience:

Mr. Benjamin noted that, because of our current emergency status due to COVID-19, public participation is limited to written submissions only. Any written comments received will be shared with the school board directors.

1.4 Announcements and Report: Summary of comments:

Dr. Baker shared that we are learning as we go. He acknowledged the members of the executive team, who have been outstanding while working under crisis mode for several days. The team has been meeting via Zoom every morning at 7:30 to identify

- 2.6 **Washington State Department of Children, Youth and Families Interlocal Agreement (#1920-137)**
- 2.7 **Center for Educational Leadership Agreement (#1920-138)**
- 2.8 **Malachied, Inc. Agreement for Consultant Services (#1920-147)**
- 2.9 **Lighthouse Mission Ministries Facility Agreement (#1920-154)**
- 2.10 **Personnel Recommendations**
- 2.11 **Personal Services Contracts**

Unanimous affirmative vote.

3.0 BOARD RESPONSE TO MONITORING

3.1 Board Response to Monitoring EL-3, Treatment and Communication with Public, Parents and Students

There was discussion regarding the summary of the board responses to the EL-3 report that was prepared by Mr. Benjamin. Following discussion, Ms. Bashaw made a **motion**, seconded by Ms. Mason, to approve the monitoring response document ([Attachment A](#)). Unanimous affirmative vote.

3.2 Board Response to Monitoring Ends 2.1, Part 1, Student Competence

There was discussion regarding the summary of the board responses to the Ends 2.1, Part 1 report that was prepared by Mr. Benjamin. Following discussion, Ms. Bashaw made a **motion**, seconded by Ms. Mason, to approve the monitoring response document ([Attachment B](#)). Unanimous affirmative vote.

3.3 Board Response to Monitoring EL-4, Staff Treatment, Compensation and Evaluation

The board discussed the feedback contained in the combined monitoring responses for EL-4 ([Attachment C](#)). Mr. Benjamin will provide a final summary version of this

system so quickly entails quite a lot of work. The number of decisions that need to be made to accomplish tasks is likely immense. She also appreciates the use of Bellingham High School for the community. From a parent perspective, the communication from principals, teachers and paras has been incredible. Everyone is going above and beyond to love all students.

Ms. Diaz Hackler noted that it has been a very difficult time, and Dr. Baker has done an excellent job rising to the occasion. She hopes that he is taking care of himself during this stressful time. She would like to see mental health support for families during this stressful time, as many community members losing jobs and scared.

4.2 GP-7.2 2019-